

CODE OF CONDUCT



WADDINGTON PRIMARY SCHOOL

1. The underlying principles of the School Board Code of Conduct include the promotion of:
 - **Respectful** partnerships;
 - Clear and **honest** two-way communication;
 - **Transparent** processes;
 - **Democratic** informed decision making; and
 - Personal and professional **integrity**.
2. The primary consideration are that the school's values are in the best interests of the students.
3. The School Board is accountable to and must report to, both its local school community and the Department of Education.
4. The School Board will abide by all relevant legislation and industrial agreements.
5. The School Board will at all times behave in a civil and respectful manner.
6. The Discrimination on any grounds is prohibited, as is any form of sexual discrimination and/or harassment.
7. Conflict between School Board members needs to be dealt with respectfully and fairly and in a manner that both reflects and is seen to reflect; (that is, in accordance with the principles of natural justice).
8. All Board members are expected to represent all sectors of the school community. Members are not to represent just one view point or the view of an individual. School Board members will therefore regularly seek the views and opinions of the whole community, especially when policies are being developed.
9. The School Board is not an appropriate forum for the discussion of individual school staff, students, parents or other members of the community,
10. A Board member who is approached by a parent with a concern relating to an individual, is in a privileged position and must treat such discussion with discretion, protecting the confidentiality and privacy of the person involved. If the issue relates to an operational matter of the school, the parent should be directed to speak with the Principal. However, if the issue relates to a school policy or procedure, it should be put on the agenda for discussion at the next School Board Meeting where it will be dealt with in a generic sense to protect the privacy of individuals involved.

SMART SCHOOL—SMART KIDS

CODE OF CONDUCT



WADDINGTON PRIMARY SCHOOL

11. Board members should respect the need for confidentiality and privacy with regard to sensitive matters that might arise at School Board Meetings, especially where there are matters of a personal nature relating to staff, students or parents.
12. Board members must declare any conflicts of interest when they arise.
13. Board members will actively participate in sub-committees and meetings. If members are unable to attend a meeting, they are requested to submit an apology before the meeting.
14. Board Members should observe the need for orderly Board Meetings and that the Board needs to “speak as one voice” in the public arena once a decision has been made.
15. Members of the School Board are expected to promote the school with the community it serves.